

**143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments**

Notification No. KAE 18 LMW 2015 dated 16-9-2016  
Published in Gazette dated 6-10-2016, w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points  
Cost of Living Index: 7973 - 6205 = 1768 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

**SCHEDULE**

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
<b>I. Operational Staff:</b>							
Cook/Sweet maker	BASIC	455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>536.60</b>	<b>13951.60</b>	<b>526.60</b>	<b>13691.60</b>	<b>496.60</b>	<b>12911.60</b>
Supervisor/ Kitchen Supervisor	BASIC	450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>531.60</b>	<b>13821.60</b>	<b>521.60</b>	<b>13561.60</b>	<b>491.60</b>	<b>12781.60</b>
Barman	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>506.60</b>	<b>13171.60</b>	<b>496.60</b>	<b>12911.60</b>	<b>471.60</b>	<b>12261.60</b>
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>496.60</b>	<b>12911.60</b>	<b>486.60</b>	<b>12651.60</b>	<b>466.60</b>	<b>12131.60</b>
Assistant Cook Room boy	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>491.60</b>	<b>12781.60</b>	<b>481.60</b>	<b>12521.60</b>	<b>456.60</b>	<b>11871.60</b>

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.



## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>481.60</b>	<b>12521.60</b>	<b>471.60</b>	<b>12261.60</b>	<b>446.60</b>	<b>11611.60</b>
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardener s/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above.  Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>
<b>Driver / Cleaner:</b>							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>502.60</b>	<b>13067.60</b>	<b>491.60</b>	<b>12781.60</b>	<b>466.60</b>	<b>12131.60</b>
Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>
<b>Office Staff:</b>							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>596.60</b>	<b>15511.60</b>	<b>581.60</b>	<b>15121.60</b>	<b>546.60</b>	<b>14211.60</b>
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>576.60</b>	<b>14991.60</b>	<b>561.60</b>	<b>14601.60</b>	<b>531.60</b>	<b>13821.60</b>
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>556.60</b>	<b>14471.60</b>	<b>546.60</b>	<b>14211.60</b>	<b>516.60</b>	<b>13431.60</b>



LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>546.60</b>	<b>14211.60</b>	<b>536.60</b>	<b>13951.60</b>	<b>506.60</b>	<b>13171.60</b>
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>541.60</b>	<b>14081.60</b>	<b>526.60</b>	<b>13691.60</b>	<b>501.60</b>	<b>13041.60</b>
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>479.60</b>	<b>12469.60</b>	<b>466.60</b>	<b>12131.60</b>	<b>466.60</b>	<b>12131.60</b>
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	<b>Total</b>	<b>466.60</b>	<b>12131.60</b>	<b>456.60</b>	<b>11871.60</b>	<b>431.60</b>	<b>11221.60</b>

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.