

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/556/2014, published at page 639 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 17th September 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Footwear Making Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Footwear making Industry.

<u>Classes of employees.</u> (1)	<u>Minimum rates of basic wages (per month)</u> (2)	
	Zone-A (Rs.P)	Zone-B (Rs.P)
<u>I. ADMINISTRATIVE STAFF:</u>		
(1) Accountant (Highly skilled)	6348.00	6258.00
(2) Superintendent / Storekeeper	5993.00	5904.00
(3) Clerk / Cashier / Typist / Time Keeper / Computer Operator	5640.00	5550.00
(4) Driver/Mechanic/Electrician	5640.00	5550.00
(5) Watchman / Attender / Sweeper / Gardener (Unskilled)	4933.00	4843.00
<u>II. TECHNICAL STAFF:</u>		
(1) Skilled	5640.00	5550.00
(2) Semi-skilled	5286.00	5197.00
(3) Unskilled	4933.00	4843.00

Explanations.- (1) Zone A and Zone B shall comprise of the following areas:-

Zone – A : All municipal corporations.

Zone – B : All areas other than municipal corporations.

(2) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.30.00 (Rupees thirty only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every month based on the availability of latest Consumer Price Index points.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. Singh
14.6.2021
SECTION OFFICER.

SKL
14.6.21